

Terms and Conditions Assistant Director – Investment Strategy

Salary

The role is paid at Grade M plus a market supplement of 20% giving a four point scale for the successful candidate as shown in the table below.

Scp	Current Grade M £	Grade incl 20% Market Supplement £
52	88,447	106,136
53	91,328	109,594
54	94,211	113,053
55	97,244	116,693

The 2024-25 annual pay award effective from 1st April 2024 has not yet been agreed but will be paid in arrears when agreed. The market supplement is reviewable every three years but given the differentials between local government and financial services remuneration is unlikely to be removed.

Pension

All staff are automatically enrolled in the Local Government Pension Scheme, for which employer contribution rates are graded according to salary. More details can be found on our website [here](#).

Annual Leave

The annual leave entitlement is as shown below and is based on years of service within the local government sector

Less than 5 years	28 days
5 years	31 days
6 years	32 days
7 years	33 days
8 years	34 days
9 years	35 days
10 years +	36 days

The Authority directs its staff to use part of this leave entitlement to facilitate a closure of the offices over Christmas.

In addition to the above are the 8 usual statutory public holidays.

Carry forward of up to 5 days unused leave is allowed in any year.

Flexible Working

The Authority's normal working week is 35 hours (7 hours per day) with effect from 1st April 2024.

The Authority operates a scheme of flexible working which allows staff to mix working from home with attendance in the office. Staff participating in this scheme receive a £26/month non-taxable allowance towards the costs of working at home. For full time members of staff, the policy requires office attendance on a minimum of two days per week. Ability to access this policy is subject to having a suitable workspace at home which will be remotely assessed from a health and safety point of view. The Authority provides equipment such as lap top stands and additional screens to ensure that working at home is as easy as working in the office.

Certain key meetings are required to be in person such as appraisals and the regular Senior Management and Leadership Team meetings.

Relocation

A relocation package of up to £8,000 is available and details will be provided to the successful candidate.

Professional Subscriptions

The Authority will pay one relevant professional subscription for the postholder; however, it should be noted that this does count as a taxable benefit.

Learning and Development

The Authority provides all staff with access to LinkedIn Learning which gives access to a wide range of content to support individual learning and development. In addition, the Authority supports a wide range of professional qualification training and attendance at relevant courses and conferences to support continuing professional development.

Staff Discounts

All staff have access to the Wider Wallet scheme which gives access to discounts at a range of local shops and leisure venues.

Political Restrictions

This post is politically restricted and further details of the implications of this can be provided on request.