

## Perks and benefits



### Local Government pension

We offer generous defined benefit pension options under the West Yorkshire Pension Scheme.



### Family-friendly policies

Our family-friendly policies include flexible home-working options, and flexi-time opportunities.



### Additional training options

We offer a range of additional training and development options for staff to progress in their career at YPO.



### Cycle to work scheme

Make savings while keeping fit, reducing your carbon footprint and spending less time in your car!



### Employee Assistance Programme

We are proud to offer services including counselling, legal information, bereavement support and more, delivered by Health Assured – the UK and Ireland's leading wellbeing provider.



### Generous holiday allowances

We offer a generous annual leave package per year, plus 8 statutory holidays and 3 discretionary closedown days.



### Gym membership

Enjoy discounted sports and leisure memberships with full access to gyms, swimming facilities and classes.



### Health plans

The Sovereign Health Care cash plan pays tax-free cash back towards a range of everyday, essential health care costs.



### Sports and social club

From discounted family and social outings, to monthly prize draws, our Sports & Social club is well worth joining!