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| **Equal Opportunities Monitoring (confidential)** |

**City of York Council is committed to equality and aims to ensure that everyone who works or applies to work for us is treated fairly and is not subjected to unlawful discrimination on grounds of their sex, age, race, ethnic or national origins, marriage or civil partnership, pregnancy and maternity, gender reassignment, sexual orientation, religion or belief, family responsibility, disability or political beliefs. Applications are welcome from all sections of the community.**

**The information you provide will be treated as confidential and used only for monitoring purposes only. It is not used as part of the selection process and the recruitment panel do not have access to the sensitive information.**

**Thank you for helping us to continue to improve our policies and practices.**

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| Post applied for |  |

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**Sexual identification:** Male [ ]  Female [ ]  Unspecified [ ]

Do you identify yourself as trans? Yes [ ]  No [ ]  Prefer not to say [ ] **\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_Date of Birth:** **Nationality:**

**\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_Sexual orientation:**

[ ]  Heterosexual / Straight [ ]  Lesbian / Gay woman

[ ]  Gay man [ ]  Bisexual

[ ]  Not specified [ ]  Prefer not to say

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**Marital Status:**

[ ]  Married [ ]  Partner

[ ]  Civil Partnership [ ]  Single

[ ]  Divorced [ ]  Separated

[ ]  Widowed [ ]  Prefer not to say

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**Religion:**

[ ]  Baha’i [ ]  Buddhist

[ ]  Christian [ ]  Hindu

[ ]  Jain [ ]  Jewish

[ ]  Muslim [ ]  Sikh

[ ]  Catholic [ ]  No Religion

[ ]  Any other religion or belief [ ]  Prefer not to say

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| **Ethnic Origin:**Please tick the appropriate box to indicate your ethnic background:Prefer to not say [ ]  |
| **White:**[ ]  British[ ]  Irish[ ]  Other White background**Mixed Race:**[ ]  White and Black Caribbean[ ]  White and Black African[ ]  White and Asian[ ]  Other Mixed background | **Asian or Asian British:**[ ]  Indian[ ]  Pakistani[ ]  Bangladeshi[ ]  Other Asian background**Black or Black British:**[ ]  Caribbean[ ]  African[ ]  Other Black background  |
| **Other Ethnic Groups:**[ ]  Other ethnic background[ ]  Chinese or other ethnic group Chinese |  |

**Disability Information:**

The Equality Act 2010 states that someone is disabled if they have a physical or mental impairment that has a ‘substantial’ and ‘long-term’ negative effect on their ability to do normal daily activities.

**Do you consider yourself to be disabled?** [ ]  Yes [ ]  No Prefer to not say [ ]

If you tick “Yes”, please tick as many boxes below as apply:

[ ]  **Physical impairment** (such as using a wheelchair to get around and / or difficulty using arms, legs etc)

[ ]  **Sensory impairment** (such as being blind / having a serious visual impairment or being deaf / having a serious hearing impairment)

[ ]  **Mental health condition** (such as depression or bipolar)

[ ]  **Learning disability** (such as Down’s syndrome or dyslexia or cognitive impairment such as autism or one resulting from head-injury)

[ ]  **Long-standing illness or health condition** (such as cancer, HIV, diabetes, chronic heart disease, or epilepsy)

[ ]  **Other (please give details)**

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**Carer responsibilities:**

City of York Council values and embraces all people, regardless of any caring responsibilities that they may have, and strives to ensure that all people are treated with dignity and respect. A carer is defined as someone who looks after family, partner or friends in need of help because they are ill, frail or have a disability and that the help they provide is unpaid (except for Carers Allowance).

Are you a carer for family/friends? Yes [ ]  No [ ]  Prefer not to say [ ]

If yes please tick the appropriate box: Carer for:

[ ]  Elderly relative [ ]  Friend

[ ]  Relative [ ]  Young relative (under 18yrs)

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**Armed Forces Community:**

To enable us to monitor applications from the Armed Forces community please indicate if you are part of this.

Are you a member of the armed forces community?

Yes [ ]  No [ ]  Prefer not to say [ ]

If yes please tick the appropriate box:

[ ]  Reservist [ ]  Regular personnel

[ ]  Veteran [ ]  Family of regular personnel, reservists or veterans

[ ]  Bereaved