**Principal Highways Engineer   
Salary: £40,000 - £50,000 dependant on experience  
Location: Northallerton, North Yorkshire**

Our highways team, based in Northallerton is looking for an experienced Principal Engineers to deliver our long term, secured, forward programme of work.

As a Highway or Civil Infrastructure Principal Design Engineer, you will need to have experience in the specification and design of highways schemes including the design of Statutory Section Agreements and maintenance projects and programmes and experience in managing construction works in the roles of NEC Project Manager and Supervisor as well as managing a small team undertaking the NEC Supervisory roles of construction works.

Working with us you can expect to receive APP’s bespoke employee benefits which include flexible working, generous leave entitlement, an excellent pension scheme and access to our 'Everybody Benefits' package which includes numerous retails discounts.

If you are interested in working for a dynamic, expanding, forward-thinking company, wholly owned by North Yorkshire County Council, who is interested in developing your career, please get in touch.

**About you**

* Educated to Degree standard or equivalent in an appropriate discipline, professional registered or seeking registration at IEng level
* A sound engineering foundation and an interest and understanding of highway design principles (alignments, drainage, footway and carriageway construction etc.) with a minimum of 10 years’ experience in highway design and construction
* Experience within an engineering consultancy or highway management organisation
* Experience of working in a highway maintenance or operations environmental with local Highway Authorities or other similar organisations
* Experience in the conceptual and detailed design of infrastructure projects, including roads, drainage and highway features
* Working knowledge of relevant UK standards, adoptable standards and building regulations
* A sound knowledge and experience in preparing, checking and approval of detailed designs and specifications
* A sound knowledge and experience of managing construction contracts in the roles of NEC Project Manager and NEC Supervisor preferably qualified with NEC3 or NEC4 Project Manager Accreditation
* A sound knowledge and experience of dealing with statutory section agreements
* A sound understanding and experience of the Construction (Design and Management) Regulations 2015
* Ability to lead and direct early career staff or oversee packages of work
* IT literacy with excellent working knowledge of Microsoft Office products and AutoCAD

**Technical**

* Working collaboratively within a multi-discipline team of engineers, technicians and other professionals to develop highway and engineering designs from concept to detailed design and maintenance works
* Work with the our Local Authority Partners, NYCC, in their offices around North Yorkshire
* Managing projects and resources to meet objectives and manage fluctuating workloads
* Completion of specifically assigned tasks to programme and budget
* Production and checking of highway designs, calculations and drawings to relevant standards, including horizontal and vertical alignments, drainage and providing technical assurance of design
* Production of Drainage Strategies and Technical Reports to accompany Planning Applications
* Co-ordinating the highway design process and integrating with associated statutory, environmental, geotechnical and structural engineering designs
* Managing construction contracts in the lead role of NEC3 and NEC4 Project Manager and Supervisor and managing others undertaking the role of NEC Supervisor during delivery of the construction stages of projects
* Preparing specifications, tender and contract documents, Bills of Quantities and supporting the construction process
* Ensuring compliance with business management standards set in the company's quality, safety and environmental policies and procedures
* Visit sites or Clients to attend meetings, inspections and surveys as/when required.
* Ensure senior staff are kept informed of important and relevant service/design decisions and the objectives of the company and the client are achieved
* Contribute as appropriate to planning of project work and resourcing planning of the Infrastructure team.
* Liaising with contractors in a responsive and client focused manner
* Liaison with clients and key stakeholders including attendance at meetings
* Preparation and presentation of progress and technical reports for discussion at client and key stakeholder meetings

**Other Requirements**

* Adhere to defined business and discipline processes, standards and deadlines
* Excellent literacy and numeracy skills
* Good analytical and problem solving ability
* A keen eye for detail and a careful and accurate approach
* Self-motivated and pro-active and demonstrate ability to see projects through from feasibility to completion
* Ability to be resourceful whilst working both independently and as part of a high-performing team
* Support in bid writing and the process of winning new work
* Competence to take initiative, ownership and responsibility
* Being able to manage and prioritise own workload to suit project demands
* A full UK driving license

For more information on this role or for an informal discussion please contact:

Align Property Partners

Morgan House, Mount View, Standard Way, Northallerton, North Yorkshire, DL6 2YD

POC: Charlie Deuchars – Highways Technical Director

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*Align Property Partners is an Equal Opportunities employer and welcome applications from all backgrounds and age groups. We are committed to offering an interview to all disabled applicants who meet the minimum requirements for this role. If you have a disability or special need and wish to request a reasonable adjustment at any stage of the recruitment process, please do so by contacting us.*