

Role	Ganger
Location	
Reports into <i>(might need to be populated as further work progresses)</i>	
Job Purpose	To supervise a wide variety of highways maintenance and construction works, including supply chain partners. Able to take responsibility for minimum 4 person team to ensure works are completed as specified and to the scheduled programme.
Key accountabilities / responsibilities	<p>All skills and experience outlined for skilled Operative Plus:</p> <p>Supervisory ability Customer focus- Communication skills to ensure effective resident and public liaison. Able to assist and support supervisor to effectively manage the team to deliver work as required Ability to deliver 5 minutes' on safety, small, Tool Box and site set up instructions.</p> <p>Ensure work activities are managed on site in accordance with the clients work specification and programme.</p> <p>To carry out and review risk assessments for highway works and highway related activities. Winter maintenance operations</p> <p>Undertake winter and emergency call out and standby</p>
Skills / Qualifications <i>e.g. including all mandatory / specialist skills</i>	<p>Banksman Manual Handling Abrasive wheels Emergency First Aid Safe Dig Current Driving License CSCS card Minimum level of everyday behaviour as set out in the company behaviours matrix. NRSWA Supervisor NRSWA Signing lighting and guarding Relevant TM 12D</p>
General Competencies	Able to manage others, taking responsibility for the

	<p>organisation of specific jobs Prepared to participate fully in team work</p> <p>Prepared to work varying hours to meet businesses needs</p> <p>Willingness to apply skills to a variety of tasks, providing support to others</p> <p>Prepared to develop and undertake relevant training and qualifications</p> <p>Able to complete records sheets, paper or electronic</p> <p>Able to take responsibility for plant and equipment.</p> <p>To have and be able to apply a wide range of generalist skills</p> <p>To understand risk assessments and to assess according to safe systems of work</p> <p>To be able to understand and carry out work as set out in a specification</p> <p>Generally hold 12 months+ experience</p> <p>Potential & interest in obtaining LGV licence</p> <p>Undertaken training on: General health & safety awareness/ Risk assessment awareness/ Traffic Management.</p>
<p>Other Requirements <i>e.g. ability to drive, ability to travel around the County, work shifts or unsociable hours etc.</i></p>	<p>NY Highways requires that staff offer the best level of service to their customers and behave in a way that gives them confidence. Customers will be treated as individuals, with respect for their diversity, culture and values.</p>